

PARENT HANDBOOK & POLICY AGREEMENT

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Robins Nest Learning Center



CENTER HANDBOOK CONTRACT AGREEMENT

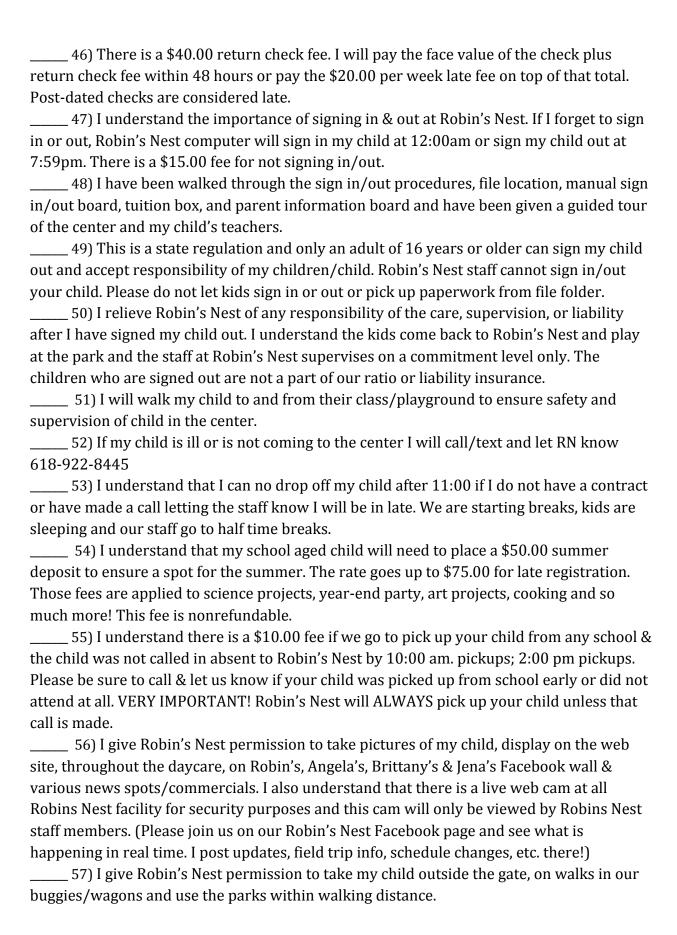
our website; robinsnestlearningcenter.com. There is also a copy of the contract posted at the parent board for your reference.
1) I have been invited to come to the class with my child and interact with the other
children and the teacher.
2) I was given a parent orientation to procedures, policies and how the program
works on a day-to-day basis.
3) I was given a welcome letter, which has sign in/out procedures and my child's
teacher's biography.
4) I have been invited to contribute in my child's educational experience here at
Robin's Nest through volunteering in the classroom, providing services that I have to offer
the community, be a guest speaker, and attend parties/events and any other contribution
that the director and I can arrange that meets the needs of the class/center.
5) Robin's Nest provides screening for all children enrolled in our program from ages birth
to 5 years old. I give Robin's Nest permission to do these screenings annually.
6) If an outside therapist is needed I understand that Robins Nest insurance does not cover
that therapist and I give Robins Nest permission to allow for my child to work one on one
with the therapist where there is no supervision provided by Robins Nest.
fits my family's schedule as requested in writing or with a phone call. I agree to provide
input on goal setting for my child and will assess the conference with the survey form
provided.
8) I agree to fill out an annual evaluation of RN in October.
The purpose of this evaluation is to give the administration input to support my child's
learning and improve facilities or operations. I can do this evaluation anonymously by
dropping competed form into the tuition box.
9) I have read and understand Robin's Nest Contract Handbook. I am leaving a non-
refundable \$50.00 administrative fee to have my child's file and web cam information
entered into a computerized system.
10) Medical forms, food program paperwork, enrollment paperwork need to be
updated annually to maintain compliance. Please provide updated medical forms and
immunizations within 30 days to maintain RN compliance. After 30 days, there is a \$35 file
fee reminder attached to your ledger with new forms that are needed for your child's file.

If you would like additional copies of the full contract, it is available for download through

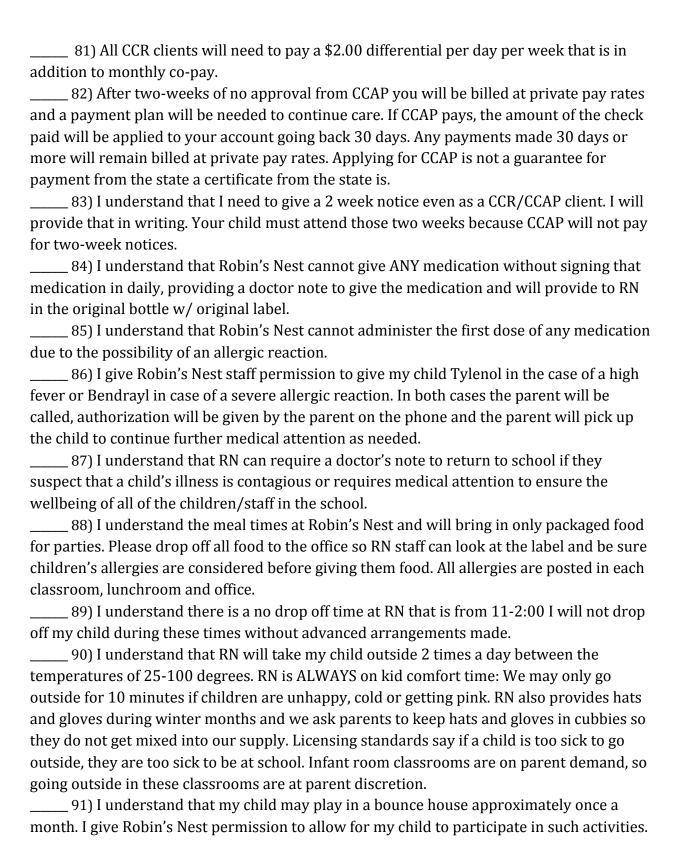
11) All payments are due by Monday at closing. All payments will be run on Mondays
to maintain the Monday-to-Monday book keeping.
12) I have no questions about payment requirements. Tuition Express will
automatically pay for my tuition through ACH with no additional fees. My rate is
determined by what is outlined on the contract agreement and any other activities, out of
school days reserved that I sign up for. (Note: The Tuition Express form is located under
forms at robinsnestlearningcenter.com/enroll.)
13) I understand I can pay my bill anytime at Myprocare.com (Note: The Myprocare
paperwork is located in the Child Information Packet.)
14) There is a credit card option for Tuition Express. I agree to pay \$3.00 credit card
fee if I choose to use this method of payment to cover expenses charged to the school to use
a credit card.
15) There is a \$3.00 per transaction surcharge added to my account if I opt out of
Tuition Express to cover the book keeping time that is required to manually submit checks
to the bank and reconcile family ledgers outside of the childcare software. Please checks $\&$
money orders only.
16) I will provide my Contract Agreement upon my child's first day at Robins Nest,
which specifies days and times that my child will be attending RN. Any days outside this
contract will be billed at drop in rates that are noted on the rate sheet available at
robinsnestlearningcenter.com/enroll and are due the day I drop my child off to avoid late
fees. (Note: The Contract Agreement is located at robinsnestlearningcenter.com/enroll.)
17) Robin's Nest does offer extended hours of care that is billed at an hourly rate.
\$8.00 for infant/toddler care & \$7.00 for pre-school & older. Extended care is considered
any time before or after 6:00am-6:00pm.
18) I will leave a nonrefundable deposit prior to my child's first day, that will be
applied to my last week of a two-week notice. If I don't give a written notice, or get behind
and childcare is terminated; I forfeit that deposit. If I am unable to pay the full deposit, I
agree to make payments that will be divided over a 5-week period.
19) I understand that Robin's Nest is not responsible for any cash brought into the
center. Please pay all tuition, field trips and co-pays by check or cashier's check in case lost
or misplaced.
20) I understand there is a \$5.00 supply fee due the first of the month for each child
enrolled. This money is spent on activities, supplies, holiday gift for parents, party supplies
an anything extra the teacher in that class needs for that month. Receipts are provided
monthly and posted at the parent board. If this additional fee creates a finical hardship for
your family, please put a written request to have this fee waived.
21) I understand that Robin's Nest clock is the time that we are billed at and I will set
my clock to reflect that time for no misunderstandings.

22) I understand that bookkeeping is done Monday nights at closing and payments
received after that time will be considered late.
All bookkeeping is done Monday-to-Monday.
23) Tax forms are available at Myprocare.com Tax forms are sent electronically and I
will provide an email to obtain this document. You can also get year-end statements at
myprocare.com.
24) I understand that failure to give a two-week notice will forfeit my deposit & will
make me liable for 2-weeks of tuition plus collection costs starting at \$150.00 plus attorney & court costs. I understand a copy of this contract will be emailed to me upon completion of
this form and if I do not receive a copy I understand it is my responsibility to contact
Robins Nest to provide a copy.
25) I understand that I must provide Robin's Nest a copy of my child's birth certificate
to be in compliance with the Missing & Exploited Act of 2010. Failure to provide that birth
certificate could result in action from the state. Robin's Nest will charge \$35.00 per month
until file is complete. Please check file folder daily for any missing items that are needed.
26) If I need to change my hours, number of kids, or days it may change my rate to the
most current rates. If you are working with CCR, your rate will be determined by the
contract available when CCAP ends. Phone calls or a note written on parent sheet is NOT a
written notice.
27) All notices pertaining to my contract will be put in the tuition box for proper
credit or I will email to moore42601@gmail.com and become effective two Mondays after
receipt.
28) I will put all medical forms, CCR paperwork, vacation requests, termination of
child care, questions, evaluation forms, food paperwork, missing file info or anything I do
not want to get misplaced put inside the tuition box.
29) I understand the medical forms need to be updated every 2 years to be complaint
by the DCFS requirements. I agree to provide a new medical form within 30 days of the
expiration date. Failure to turn in needed medical form will result in a \$35.00 admin fee
until turned in. Children's files are checked monthly for compliance.
30) I understand Vacation time used needs to be submitted in writing two weeks in
advance & emailed to moore42601@gmail.com to get vacation credit. Vacation time cannot
be used as part of a two-week notice and it is time that my child will not be in attendance at
RN. Vacation credit will be given if family ledger does not have a balance. Vacation time is
good 3 months after my child starts and annually based on enrollment date.
31) A two week-notice and contract changes starts two Mondays after notice was
received. Please put all notices in tuition box. Both need two weeks and will be verified in
writing by myself.
32) I understand that drop in care needs to be paid for when reserved. If my child
ends up not coming, I understand I will pay for that time reserved. Robin's Nest keeps one

spot open in each class for drop-in care. Drop-in care is due the day care was used to avoid the \$20.00 per week late fee assessed.	
33) I understand there is a posted contract at the information board. I understand	
that a one-month notice is needed to change my written contract and I will be informed of	
that change in writing. I also understand that I do not need to sign anything to enforce that	
contract as long as it does not affect my rate.	
34) I have been shown the Robin's Nest Contract Handbook pg. 20 that has illness	
information and Sick Policy available to me the parent to read and understand any illnesses	
that has been posted on my child's door.	
35) RN uses Terminix to spray for pests inside/outside of the school on weekends	
when children are not present. RN believes the best pest control is proper cleanliness,	
sanitization and proper sealing of entrances into the building by pests.	
36) I understand that all accident reports and other pertinent information is located	
in my file folder and it is my responsibility to check that file folder daily. RN uses text	
messaging to send pictures & information about fevers & accidents to parents. I understand	
how important it is to have up to date contact information.	
37) I understand all holidays noted in contract are paid in lieu of my free week of	
vacation or two half weeks' vacation credited weeks.	
38) I give Robin's Nest permission to take my child on any field trip that I have	
signed my child up for. If I do not pay for my child to go on that field trip, my child could be	
removed from the list to go.	
39) I give Robin's Nest permission to take my child is area assisted living homes to	
perform, play games and read to our older generation. A sign will be posted that week and	
posted on Facebook. If I do not want my child to attend I will note that on parent	
communication board.	
40) I give Robin's Nest permission to take my child to Marion High School to practice	
for the Christmas show. Date and time will be posted in advance on Facebook & at sign in &	
out white erase board.	
41) Robin's Nest closes at 2:00p.m. on Christmas Eve & New Year's Eve. We are	
closed Christmas, New Years, Thanksgiving & day after, Memorial, Labor, 4th of July.	
42) We close at 4:30p.m. on Halloween & the night of our Christmas show. Pick up	
after this time incurs the \$1.00 per minute late fee.	
43) I understand RN closes at 6:00pm and earlier on the days noted above. I	
understand there is a \$1.00 dollar per minute per child late fee assessed for late pickups. If	
I am running late I will call the center to let them know.	
44) I give Robin's Nest permission to transport my child to school in vans/buses that	
are insured by the center.	
45) I understand there are no refunds on excursions.	



58) I agree to send my child in proper foot wear and NEVER in flip-flops.
59) I also agree that I will come and bring my child shoes if I forget within one hour.
Robin's Nest suggests tennis shoes & socks as the safest foot wear for your child.
60) I agree to let my child participate in cooking activities, outdoor water play in the
summer & monthly bounce house activities.
61) I understand that Robin's Nest and staff are not responsible for any lost money,
electronic devices, toys, or other personal items brought into the daycare. I will put my
child's name on all personal belonging for easier identification.
62) I agree to put my child's coat in their classroom cubby when dropping off.
63) I understand my child will have very limited television/media activities and give
my child permission to participate. These activities are all previewed by staff and approved
by the director. I will be notified of these movies via flyer hanging in office door. My child
will always have an alternative to any media activities.
64) I understand that cell phones, tablets & watches are not allowed in the
classrooms at RN. If seen, the teachers will take and turn over to the office for safekeeping.
RN is not responsible for any electronics brought to the school.
65) I understand the diapering policy for Robin's Nest. Infants will be changed every
other hour or as needed. Toddlers will be changed every two hours or as needed. When you
come to pick up your child, a Robin's Nest staff will check your child before you leave to
ensure a clean diaper as you leave.
66) I understand there is a Potty Training Agreement to be signed in order to start
the potty training at Robin's Nest. Please fill out Potty Training Agreement, pay \$5.00 per
week potty fee and provide 5 separate outfits in an individual zip lock bags labeled with
your child's name. I agree to pay \$1.00 for each zip lock provided by the center in the event
I forgot. I understand that RN will not use pull ups. (Note: The Potty Training Agreement is
located in the Child Information Packet.)
67) I agree to be assessed a potty fee of \$5.00 per week if my child starts to have
frequent accidents. Potty-trained rates are based on a larger ratio and supervision &
teacher interaction is compromised when changing potty accidents.
68) I will provide my child with 1 change of clothing in a zip lock bag with my child's
name on it.
69) I understand that there is a \$3.00 clothing rental fee if the school must provide
clothing for my child. I have 1 week to return the clothing or the fee will be charged to my
account and will NOT be refundable after that time.
70) I agree to provide a box of diapers & wipes weekly. RN uses about 4 diapers per
day. In the event that I run out of diapers, I agree to pay for a box of wipes \$5.00 and/or
\$1.00 per diaper.
71) I understand the importance of evaluations and parent conferences and will
participate in the program as much as my work schedule allows.



92) I understand RN's sick policy. I will pick up my child within	an hour in the event
my child is sick and in the office. After 1 hour Robin's Nest will charge	\$ 9.00 per hour for a
staff to stay one on one with your child. Sick children are required to	be removed from
group care to keep the illness contained.	
93) I give Robin's Nest staff permission to apply whatever brand	d sunscreen we have
on hand to my child as needed. If my child has an allergy I will provide	e sunscreen to the
center and I will document on enrollment record.	
94) I also agree to apply sunscreen on my child before they com	e to daycare.
95) I understand there is a behavior code at Robin's Nest that n	eeds to be followed to
ensure the safety of the other children and staff. I understand if a behavior	avior continues to
escalate, I will be contacted to pick up my child.	
At this point a behavior modification agreement must be signed by Ro	bin's Nest and the
parents of the child to continue care.	
If any staff person feels threatened, physically harmed by a child, child	dcare could be
terminated immediately with no refund on deposit or childcare that v	
Behaviors such as: profanity, vandalism, physical or verbal threats an	
teachers in charge can result in behavior modification or termination.	
Robin's Nest staff & the local public school in any way to help my child	_
96) I understand the teachers will greet me and tell me somethi	
child's day.	,
97) Behavior issues will be discussed by the office in private. The	ie teachers are
available to join any parent meeting at any time pre-arranged. However	
problems in the classroom in front of the other children & parents to	
98) I agree to Robin's Nest professionalism policy with staff and	
Robin's Nest prohibits staff to be "friends" in public forums to preserv	
of children, families & our school. There have been many complaints a	_
past.	O
99) I agree to talk professionally with the staff at RN. Profanity	of any sort will end
our business relationship. We are here to help and understand, but w	•
trust to maintain a good working relationship.	P
100) I will not approach a staff of Robin's Nest for a romantic (in	ı anv wav)
relationship or employment opportunities. I understand this is a viola	• • •
Nest employment policies and the staff involved could lose their job.	
jost comprej meno periores and one seam miles, on ou court 1000 enem jost	
If you have questions or special contractual needs, note here:	
Davant / Creation Cianature	Data
Parent/ Guardian Signature:	Date: 11
	11

Robin's Nest Rate Sheet: Effective March 1, 2023

Full Time is anything over 4 hours per day at Robin's Nest

All payments are due by Monday at closing using ACH Tuition Express. Any payments made outside this program with have a 3.00 per week service fee added to your tuition.

Monthly room fee of \$5.00 per child is assessed for supplies, crafts, gifts, cooking, treasure box, pictures etc...

Summer Camp School Age Contract Reservation fee due by 3/31 \$ 50

Transportation fees to local schools \$ 2.00 per day

Infants & Toddler

Discount for Toddler full week rate \$ 265

2-year-old unpotty trained classroom:

Contracted daily rate 3 or more days is \$50 1-2 day rate \$60.00 Contracted weekly \$ 230

Drop-in rate \$ 70.00 (No contract) Fully potty trained(Can pull up and down pants) \$ 210.00

Pre-K & Pre-school class (1-10) Fully Potty Trained

Contracted daily rate 3 or more days \$ 50.00 **1–2-day rate is 60.00** Contracted weekly \$190

Drop-in rate \$ 65.00 (No Contract)

School Age B/A & full day program

Before or After: \$ 17 per day Daily rate 20.00 B/A or \$ 100 for M-F B/A

\$25.00 B/A (drop in) Full day no reservation/Drop in \$50.00 (we must be able to plan)

Contracted daily rate \$ 40.00 Weekly contracted 175 (w/ contract)

Parent Signature_______Date ______

Robins Nest Learning Center



Robin's Nest understands that children will have stuffy noses & coughs. Some children have allergies and constantly have runny noses. We do ask that if you child has had any of the following symptoms, please keep your child home. This is the best way to keep the staff healthy to care for your child & keep other children from getting sick. If your child comes to daycare & we call you to pick up your child, you have 1 hour to make arrangements. After 1 hour, the sick child fee is 9.00 per hour. Please help us keep sickness down at Robin's Nest. Please do not bring your child to the center with any of these symptoms or illnesses listed here:

* Fever of 101 or more

- Ring Worm
- Head Lice
- Impetigo
- Chicken Pox
- Pink Eye
- Strep Throat
- Discharge from eyes
- Severe cough: sound croupy or whooping.
- Difficulty in breathing:
- Bacterial Meningitis
- Sore throat/trouble with swallowing.
- Spots/rashes on body.
- **Vomiting***** this is a big one. If your child was throwing up the night before: Please do not bring your child!
- Severe headaches.

Here is a good rule of thumb: If your child needs Tylenol or cold medication, they should probably be at home with you. We cannot give your child medications without a signed medical form from your physician. **If your child needs a prescription, ask your pharmacist to spilt the medication into two labeled bottles. One for home & one for daycare. This will help in leaving medications at school & your child not getting the medications as prescribed by your doctor.

Please be sure to sign in your child's medication daily to be given at school. We cannot give medication if it has not been signed in by you and permission to be given by both you and your doctor. Please see Emergency Medical Release Form. located in the Child Information Packet online at www.robinsnestlearningcenter.com/enroll.

Parent/ Guardian Signature:	Date:
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Robins Nest Learning Center



Section 3: 2-WEEK NOTICE POLICY

Robin's Nest is very full and we take great pride in offering part-time and drop-in care, with this in mind, please note the following:

- A written two-week notice is required to end care or change your schedule. This includes parent who use Childcare assistance programs (CCR)
- The written notice needs to be placed via-email for date purposes. Moore42601@gmail.com
- All book keeping is done Monday to Monday. If you give notice or submit a vacation request on a Wednesday, the 2 week window will start the Monday after email is dated.
- Please place all important paperwork in the tuition box. Important paperwork is: contract changes, medical forms, children's paperwork, Childcare assistance paperwork & food program paperwork. *Please do not leave on our desks*.
- If you have a drop in contract any day reserved will be billed. If you decide not to use the day a two-week notice is required to cancel the request.
- If you have a school aged child, there is a full day reservation sheet posted for any day out of school. You will be required to sign up if services are needed for that in-service day. If you do not sign up in advance, you will be billed at the drop in rate. If you sign up you will be billed for that day even if your child ends up not coming for the day.
- If you have a part time schedule contract you cannot swap out days without a written two-week notice of the schedule change and will be based on availability only.

Parent/ Guardian Signature:	Date:





Most of our primary learning objects start at 9:00 a.m.

We ask that you have your child at school in time for circle time and these valuable learning opportunities.

Our screenings and assessments happen between **9-11 a.m.** and it is important that your child attends as much as possible to learn & master these skills in a routine and structured way. Repetition strengthens the newly learned skills and routine helps keep children feel safe and confident in their classroom with their teachers and peers. Robin's Nest wants your child to come to school and love learning.

Robin's Nest has a drop off policy that limits drop off times at **11:00 a.m.**After 11:00 a.m. the children are settling down with lunch and a nap. A dark napping room is not inviting to a child coming in and leaving mom & dad.

Please understand this policy is to keep children happy and confident in our program. We do not want children coming in crying at nap time when there are sleeping children who really need that rest.

(This policy originated from a parent concern.)

If you need to drop off after 11:00a.m. and there is a way we can work it out without being disruptive to the whole group, we will be happy to work with you.

This exception to our policy will require advance notice so we can properly plan. If you miss the 11:00a.m. drop off time, you are welcome to drop off at 2:00p.m. after quiet time has ended!

Parent/ Guardian Signature:	Date:
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Robins Nest Learning Center

Section 5: COVID POLICY

The following precautions have been put in place to keep everyone safe & healthy in our program:

- 1. If you are NOT feeling well or are being tested for COVID because of a close contact: do NOT come into our school. Call us and we will bring your child to you. Your child/children will need to stay home with you until your results come back.
- 2. A close contact or positive case of COVID will require a written health department release to come back to RN.
- 3. If RN is mandated to close down the school or a classroom by the health department, no payment is required during the closure. After health department releases our classroom to reopen fees will resume.
- 4. In the event you are quarantined, you may use your vacation time by sending an email. 1 week of vacation credit will be given if available.
- 5. Please come into our school wearing a mask and provide a mask for all children 3 & older.
- 6. Please do NOT go into our classrooms for any reason.
- 7. Please use and sanitizer when signing in & out.
- 8. We will be doing temperature checks at drop off: Please do not leave until that temperature has been confirmed. Anything over 100.4 is not permissible.
- 9. If your child has been showing 2 or more signs of COVID a doctor's note will be required for your child to return school.
- 10. In the event there is a school closure: we may reopen with limited parental access to the front of the school. Please plan drop off/ pick up time accordingly.
- 11. Robin's Nest reserves the right to terminate our contract if a parent willingly violates this COVID policy and endangers the wellbeing of our families and our team. (example: not telling the school about being tested for COVID or being a close contact and not quarantining as required by the health department)

Long Term Closures:

To maintain your spot in the event there is any governmental shut down due to COVID or any other virus, pandemic, environmental/natural disaster event is half rate of tuition paid. during this closure. If you do not want to pay the fees to hold the spot, a 2-week notice is required and any deposit on file will be applied to one of those weeks.

Parent / Guardian Signature	Data
Parent/Gilardian Signature	Date:

Robins Nest Learning Center



Section 6: PARENT ORIENTATION CHECKLIST

Please take the time to carefully go over this checklist & check off the items you have turned into RN at time of enrollment.

- 1. \$50 Enrollment Fee
- 2. Non-refundable Deposit of 1 week's tuition. This can be divided over 5 weeks. (note: It will be your last week of tuition with a 2-week notice.)
- 3. Submit Online Contract & Policy Agreement
- 4. Child Information Packet
 - Pick Up Authorization Form
 - Emergency Medical Release Form
 - Classroom Information Sheet
 - Feeding Agreement & Infant Schedule
 - Potty Training Agreement
 - Contract Agreement: (Fill in time & days)
 - State Medical Form (Physical Form)
 - CCAP, State Child Care Application (w/ pay stubs & school schedule)
 - Request for Redetermination Information
 - Tuition Express (Optional)
- 5. Certified Birth Certificate
- 6. Copy of Shot Records
- 7. Enrollment Record
- 8. DCFS Verification Form
- 9. Parent Consent Form (DCFS)
- 10. Tuition Express
- 11.A change of clothing & other items as listed below:

Infants	Potty Training
Diapers (labeled with child's name)	5 Changes of clothes labeled in a ziplock bag
Wipes (labeled with child's name)	
Bottles 3-4 (optional) (labeled with child's name)	Older Children
Breast Milk or Formula (optional)	Change of clothing labeled in a ziplock bag
Car seat labeled with child's name	Food (optional)
Change of clothing labeled in a ziplock bag	
Comfort item (ex. pacifier)	
Parent/ Guardian Signature:	Date:



FAMILY QUESTIONS, COMMENTS & ADDITIONS

1) Are there some family values, beliefs, cultural or childrearing practices that you can		
share with us to make your child's adjustment to our school easier?		
2) Our goal is to be an extension of your family. What steps could the staff at Robin's Nest take to meet this goal?		
3) Are there any questions you have for us here at Robin's Nest that we can answer?		
4) Would you like information about family programming and family-friendly supports?		
5) Do you need information provided to you in any other language other than English?		

6) Does your child have special needs that you can give us details about? Are there physical		
therapists that will be visiting our school? If so can you provide name, contact information and permission for them to talk to us so we can better serve your child in our classroom		
7) What learning experience do you want your child to get here at Robin's Nest?		
8) Do you or any family members have skills, talents, or contributions you would like to		
share with our school? Example - Skills: plumber, electrician, landscaper, fireman.		
9) Where did you hear about Robin's Nest?		





	utlined in Robin's Nest Rates Sheet (pg 12), cy (Section 3), Drop Off Policy (Section 4),
Checklist) that I will provide the necessary p	ference to Section 6: Parent Orientation paperwork within 30 days of the date on ministration fee. These are forms required by
If you have questions or special contractual	needs, note here:te here:
Parent Signature::	Date:
Director Signature:	Date:
***Please do not e-mail Robins Nest anything	unless otherwise specified.
Robin's Nest can only use hard copy documen	ts for legal purposes.
Parent/Guardian & Child Inforamtion	
Parent/Guardian Name:	
Phone Number:	
Email:	
1) Children's Name:	
2) Children's Name:	
3) Children's Name:	
4) Children's Name:	
5) Children's Name	